

Report to Performance Cabinet Meeting – 21 March 2023

Portfolio Holder: Councillor David Lloyd, Strategy Performance & Finance

Director Lead: Deborah Johnson, Director of Customer Services & Organisational Development

Lead Officer: Ryan Ward, Transformation and Service Improvement Officer, Ext.5308

Report Summary	
Type of report	Open, non-key decision
Report Title	Community Plan Performance for Quarter 3 22/23
Purpose of Report	To present the quarter 3 Community Plan performance report (October – December 2022) and the targets for 23/24.
Recommendations	<ul> <li>a) That members review the Community Plan Performance Report attached as Appendix 1</li> <li>b) That members comment on the supplementary document showing targets for 2023/24 (Appendix 2)</li> <li>c) For members to consider the Council's performance against its objectives highlighting any areas of high performance and identifying areas for improvement.</li> </ul>

## 1.0 Background

1.1 We continue to deliver an approach to performance management that is used to drive improvement rather than simply used as a counting device. We are doing this by analysing data and progress against key activities as well as building a picture of the context of performance using district statistics, customer feedback and workforce information.

## 2.0 Proposal/Options Considered and Reasons for Recommendation

2.1 Cabinet to review the quarter 2 Community Plan Performance report (Appendix 1) and comment on the 2023/24 Performance Targets (Appendix 2).

## 3.0 <u>Implications</u>

3.1 In writing this report and in putting forward recommendation's officers have considered the following implications; Data Protection, Digital and Cyber Security, Equality and Diversity, Financial, Human Resources, Human Rights, Legal, Safeguarding and Sustainability, and where appropriate they have made reference to these implications and added suitable expert comment where appropriate.

## **Background Papers and Published Documents**

None